



## Coaching Policy

Huge importance is placed in the development of players, particularly from the age of netta's to 13 years. As part of end of year feedback, coaches should express their desire to continue with their current team for committee review.

It is recommended coaches take on a team for a maximum of 2 years, to ensure players are continuously developed and exposed to alternate coaching methods.

At such time, regardless of winning, it will be reviewed at committee level if the coach should continue another season with that same team. Factors to be considered are:

- ➔ The team's successes in the two years
- ➔ For the team to be considered "the same team" there must be at least 5 consistent players
- ➔ Players development
- ➔ Players within the team playing at a representative level
- ➔ The division the team has played in and whether it is a competitive or non-competitive team
- ➔ If the team has progressed past 13 years of age at which point development is beginning to slow down
- ➔ Qualifications of the coach, including if the coach has progressed in qualifications during the 2 year period

Once reviewed, the Coaching Coordinator on behalf of the Executive Committee will discuss the outcome of the review with the coach.

### **Objective of coaching:**

The coach is responsible for development of player's skills and as well as promoting positive attitudes to physical activity and sport in general.

### **Responsibilities of a coach:**

- Encourage players and team support officials to abide by the rules at all times.
- Encourage players to become involved in netball as a safe, healthy and enjoyable activity.
- Introduce programs to improve player's fitness level and overall skill.
- Have a sound understanding of modern coaching and teaching principles.
- Maintain, improve and aspire towards accreditation.
- Maintain a thorough knowledge of the rules of the game.
- Have good motivational and communication skills.
- Encourage players to develop a proper attitude of competitiveness.

- Ensure that the coaching reflects the level of the competition being played.
- Test, evaluate and refine each player's individual skills.
- Foster club spirit amongst all players and encourage them to participate in a sporting manner.
- Liaise with the Club's Coaching Co-ordinator as and when required,
- Support the coaching initiatives of the club.
- Be able to evaluate player performance and provide positive coaching advice.

**Payment:**

Refer to payment policy.