



### 1. Purpose

To ensure the safety, wellbeing, and fair treatment of all members, including players, coaches, officials, volunteers, and families, in alignment with Netball NSW and Netball Australia policies. This policy applies to all MRSL All Stars Netball Club members, including players, team management, volunteers, and officials involved in the club and/or activities.

### 2. Code of Behaviour/s

The club adapted these from the governing sporting body and applying them to meet our specific needs. Our members must:

- Always treat others with respect and dignity.
- Uphold the integrity of the sport.
- Follow the Netball NSW Code of Behaviour.
- Avoid abusive, discriminatory, or harassing behavior.

### 3. Safeguarding Children and Young People

We actively safeguard children and young people by creating a safe, supportive environment and ensuring all staff follow strict protection protocols. The club commits to:

- Creating a child-safe environment.
- Ensuring all volunteers and staff working with children undergo screening and training.
- Following Netball Australia's Safeguarding Children and Young People Policy.
- Reporting concerns or incidents to appropriate authorities.

### 4. Member Protection

We protect our members by promoting respect, ensuring safe participation, and enforcing policies that prevent discrimination, harassment, and abuse. The club will:

- Promote inclusion and diversity.
- Prevent and respond to bullying, harassment, and abuse.
- Provide clear complaint handling procedures.
- Maintain confidentiality and fairness in investigations.

### 5. Conduct and Discipline

We uphold high standards of conduct and enforce clear disciplinary procedures to ensure a respectful and safe environment for everyone. Breaches of this policy will be managed in accordance with:

- Netball Australia's Conduct and Disciplinary Policy.
- Netball NSW's Disciplinary Procedures.
- Club-level disciplinary processes, including warnings, suspensions, or referrals.



## 6. WhatsApp Etiquette for Players and Parents

To ensure respectful and effective communication within Marrickville RSL All Stars Netball Club, members using WhatsApp must follow these guidelines: share only relevant club-related messages and communicate respectfully. Use the formal complaint process for grievances. Keep discussions positive, inclusive, and avoid personal chats or unrelated content.

## 7. Reporting and Complaints

Members can report concerns to the Club Member Protection Information Officer (MPIO), Club Secretary and/or Junior Convenor. Reports will be handled:

- Promptly and confidentially.
- In line with Netball Australia's Member Protection Policy.
- With support for all parties involved.

Email: [marrickvillerslallstarsnetball@outlook.com](mailto:marrickvillerslallstarsnetball@outlook.com)

Or: Report complaints [here](#)

## 8. Education and Awareness

The club will:

- Provide training on child safety and member protection (as required).
- Display codes of conduct and reporting procedures.
- Encourage a culture of respect and accountability.

## 9. Review

This policy will be reviewed annually or when legislation or governing body policies change.



### **General Code of Behaviour (All Participants)**

All members of our club are expected to:

- Respect the rights and dignity of everyone, regardless of background or ability.
- Be fair, honest, and considerate in all interactions.
- Uphold the rules and spirit of netball.
- Prioritise the safety and well-being of children and young people.
- Avoid any behaviour that could bring the club into disrepute.
- Always be a positive role model and act responsibly.
- Promote fair play and enjoyment of the game.
- Treat each player as an individual and respect diversity.
- Ensure training and games are safe and age appropriate.
- Avoid one-on-one situations with minors unless observed.
- Be a role model in behaviour and appearance.
- Maintain professional boundaries and integrity.
- Support inclusive participation and development.

### **Player Code of Behaviour**

Players should:

- Respect teammates, coaches, officials, and spectators.
- Play fairly, safely, and within the rules.
- Communicate honestly about injuries or limitations.
- Show good sportsmanship—applaud good play from all teams.
- Avoid inappropriate language and behaviour.
- Cooperate with coaches and support team development.
- Never engage in illegal or unethical practices.

### **Manager Code of Behaviour**

Manager should:

- communicate game schedules and player availability between coaches, players, and parents to ensure smooth operations.
- Resolve conflicts promptly and impartially.
- Ensure safe and inclusive environments.
- help maintain a positive team environment by promoting respectful behaviour, managing concerns, and ensuring club policies are followed.
- Involve club stakeholders in discussions where required.

### **Coach Code of Behaviour**

Coaches must:



### **Parent/Guardian/Spectator Code of Behaviour**

Parents/Spectators are encouraged to:

- Cheer positively and support all players.
- Focus on effort and enjoyment over winning.
- Respect umpires and coaches—use proper channels for concerns.
- Avoid yelling, ridicule, or aggressive behaviour to players and/or other parents.
- Support volunteers and acknowledge their contributions.
- Promote age-appropriate play and condemn violence.
- Understand that poor behaviour may lead to disciplinary action.

### **Umpire Code of Behaviour**

Umpires are expected to:

- Apply the rules consistently and fairly.
- Prioritise player safety and manage dangerous play.
- Treat all participants with respect.
- Maintain high standards of conduct and appearance.
- Be open to feedback and strive for improvement.
- Avoid any form of harassment or discrimination.

Any breaches should be reported to the Club:

Secretary: [Lousie Higgins](#)

Junior Convenor: [Nicole Deguara](#)

Coaching Coordinator: [Judy Capovilla](#)